

Partial Roster of Speakers for MAMA's October 29th
SUCCESSFUL STRATEGIES FOR A CHANGING MARKETPLACE SYMPOSIUM



Mark Hackel

Mark A. Hackel is chief executive officer of Michigan's third largest county and is aggressively focused on economic and community development. He has branded Macomb County as the "Defense Capitol of the Midwest" and is promoting a "Make Macomb Your Home" campaign which promotes the county as a great place to live, work, play, raise a family and to grow a business.



Matthew Gibb

Matthew A. Gibb is Deputy Oakland County Executive. Mr. Gibb oversees all aspects of Economic Development and Community Affairs for Oakland County including the County's role in planning, business recruiting and retention, access to services / information, workforce development, and a variety of related issues and divisions. Mr. Gibb sits on the Board of Automation Alley, the Budget Task Force, and is a direct liaison for the Oakland Business Roundtable and its committees.



Gavin Brown

Gavin Brown is the founder and Executive Director of the Michigan Aerospace Manufacturers Association (MAMA) and is recognized as the leading force for promoting aerospace companies active in the State of Michigan by providing aerospace prime contractors and top-tier system integrators with highly qualified sources for their part procurement in commercial, general aviation, rotor and defense.



Alan Haase

Alan Haase is President and CEO of AMI Holdings, an international aerospace MRO focused on commercial, military and general aviation aircraft. Mr. Haase has led the successful growth and turnarounds of over 10 multi-nationals and Fortune 500 businesses. He has more than 20 years of leadership experience in international business with extensive experience in turnarounds, start-ups, manufacturing, acquisitions/divestitures, and operations in both domestic and international settings. Previously, Mr. Haase served as the Chief Executive Officer and President at TMC Aerospace, Inc. where he led the company after it exited bankruptcy to record growth and profitability levels and sold the business at very attractive multiples to The Triumph Group.



Dr. Thomas Marx

Dr. Thomas Marx is a professor in the Lawrence Technological University School of Management and is Director of their Center for Leadership, which in partnership with the Defense Acquisition University (DAU), offers the Senior Service College Fellowship (SSCF). Dr. Marx has extensive experience in the fields of Economics, Public Policy, and Corporate Strategic Planning and has held positions at General Motors Corporation, the Federal Trade Commission and Foster Associates Inc.



Michael Monaghan

Mike Monaghan is a tax partner with Plante Moran and is the firmwide leader of National Tax Office (NTO). He also serves on the firm's leadership teams for the private equity and tax practices and leads the firm's tax due diligence practice. He specializes in handling the tax aspects of transactions and frequently plans the purchase, sale, formation, and restructuring of businesses, including liquidations, mergers, and acquisitions. Mike has particular expertise in working with financially troubled companies, including planning related to the preservation of tax attributes, such as net operating losses and minimizing the tax impact of cancellation of indebtedness income.



Joseph D. Gustavus

Joseph D. Gustavus is a Senior Principal with Miller, Canfield, Paddock and Stone, P.L.C. and represents multinational clients in the automotive, defense, aerospace, software and information technology sectors. Joe counsels and assists clients with their complex domestic and international acquisitions and commercial transactions, ITAR and export control compliance issues, corporate governance and with building, demonstrating, and protecting the value of their intellectual property rights.



Jeffrey Richardson

Jeffrey Richardson is a Senior Attorney with Miller, Canfield, Paddock and Stone, P.L.C. and advises multinational clients in the information technology and defense sectors on matters including mergers and acquisitions, distribution agreements, joint ventures, and strategic corporate structuring. Specifically, Jeffrey brings expertise in matching operational business execution requirements with functional business structures. He is frequently engaged in advising clients in export control compliance, as well as the impact of intellectual property matters within business structures.



John Janitz

John Janitz is Chairman and co-founding Partner of Evergreen Capital Partners LLC. Mr. Janitz supports client companies by sourcing investment opportunities and advising on strategy, technology, manufacturing and operations matters in the industrial sector. Prior to forming Evergreen, Mr. Janitz served as Co-Managing Principal for Questor Partners Funds, a \$1 billion private equity turnaround fund. Before that Mr. Janitz was President, Chief Operating Officer and Member of the Board of Textron Inc. Before Textron, Mr. Janitz was an Executive Vice President with TRW Inc. In addition, he served as President of Wickes Manufacturing Company, and held a number of key executive positions with Gulf+Western Industries, Inc.



Karl E. LaPeer, P.E., CFA

Karl LaPeer is a partner at Peninsula Capital Partners, a \$1.2 billion private equity investment firm based in Detroit, Michigan. Over the past seventeen years he and his partners at Peninsula have invested over \$1 billion in 103 lower middle-market manufacturing, distribution, and service companies located throughout the United States and Canada, including more than 10 aerospace and defense suppliers.



Anthony W. Zambelli

Tony Zambelli, Managing Director at Seneca Partners, advises business owners and principals in planning business strategy and executing acquisitions, divestitures and financing transaction activities. He has provided counsel and transaction support services in connection with more than 120 acquisitions, divestitures and financings involving small and middle-market size companies located throughout the United States, North America, Europe, and Asia. In addition to his advisory work, Mr. Zambelli has been a principal investor in more than fifteen privately-held companies which he advises on strategy, growth and finance matters.